

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Are you open to overtime? _____ Desired Salary: \$ _____

Position Applied for: _____

Are you authorized to work in the U.S.? YES NO Do you have reliable transportation YES NO

Have you ever worked for this company? YES NO When? _____ Is your career in construction? Y___ / N___

Do you have a CDL License? Yes ___ / No ___

Education

High School: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company #2: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company #3: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

Applicant Acknowledgement

I hereby authorize R&D Construction 1, Inc. to verify all information included in this application. I release all parties, including but not limited to the R&D Construction 1, Inc., its agents, my prior employers and references, from any liability for any damage that may result from furnishing information concerning me, or my employment or educational history. I understand that falsified, misrepresented or incomplete information or omission of facts in this application will result in exclusion from consideration for employment or dismissal from employment if hired.

I acknowledge that all offers of employment are subject to possible drug/alcohol test and a criminal background check.

I understand and acknowledge that if I am offered and accept employment with the R&D Construction 1, Inc., my employment will be considered at-will unless the position is represented by collective bargaining agreement. No employment is for a definite period of time, and may be terminated with or without cause. I understand that this application for employment is not a contract or offer of employment.

Equal Employment Opportunity

R&D Construction 1, Inc. is committed to providing equal employment opportunities for all applicants and employees. Applicants and employees shall be treated fairly and equally. Employment decisions will comply with all applicable state and federal employment discrimination laws and made without regard to race, color, gender, genetic information, sex, sexual orientation, religion, national origin, age, disability, veteran's status, political affiliation, or citizenship.

Signature: _____ Date: _____